APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: ADAMS

GRADE 1 (INDENTURED AFTER APRIL 1, 2000)	
1 0000-1000 HOURS 45.00%	\$7.16
2 1001-2000 HOURS 50.00%	\$7.41
3 2001-3000 HOURS 55.00%	\$8.15
4 3001-4000 HOURS 60.00%	\$8.89
GRADE 1 (INDENTURED BEFORE APRIL 1, 2000)	
1 0000-1000 HOURS 40.00%	\$7.16
2 1001-2000 HOURS 45.00%	\$7.16
3 2001-3000 HOURS 50.00%	\$7.41
4 3001-4000 HOURS 55.00%	\$8.15
GRADE 2 (INDENTURED AFTER APRIL 1, 2000)	
1 0000-1000 HOURS 65.00%	\$9.63
2 1001-2000 HOURS 70.00%	\$10.37
3 2001-3000 HOURS 75.00%	\$11.12
4 3001-4000 HOURS 80.00%	\$11.86
5 4001-5000 HOURS 85.00%	\$12.60
6 5001-6000 HOURS 90.00%	\$13.34
GRADE 2 (INDENTURED BEFORE APRIL 1, 2000)	
1 0000-1000 HOURS 60.00%	\$8.89
2 1001-2000 HOURS 65.00%	\$9.63
3 2001-3000 HOURS 70.00%	\$10.37
4 3001-4000 HOURS 75.00%	\$11.12
5 4001-5000 HOURS 80.00%	\$11.86
6 5001-6000 HOURS 85.00%	\$12.60

<u>COUNTIES COVERED:</u>
ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, KLICKITAT, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN AND YAKIMA

GRADE 1 (INDENTURED AFTER APRIL 1, 2000)

1 0000-1000 HOURS 45.00%	\$16.98
2 1001-2000 HOURS 50.00%	\$18.15
3 2001-3000 HOURS 55.00%	\$19.33
4 3001-4000 HOURS 60.00%	\$20.50
GRADE 1 (INDENTURED BEFORE APRIL 1, 2000)	
1 0000-1000 HOURS 40.00%	\$15.80
2 1001-2000 HOURS 45.00%	\$16.98
3 2001-3000 HOURS 50.00%	\$18.15
4 3001-4000 HOURS 55.00%	\$19.33

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED:
ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, KLICKITAT, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN AND YAKIMA

GRADE 2 (INDENTURED AFTER APRIL 1, 2000)	
1 0000-1000 HOURS 65.00%	\$27.98
2 1001-2000 HOURS 70.00%	\$29.15
3 2001-3000 HOURS 75.00%	\$30.33
4 3001-4000 HOURS 80.00%	\$31.50
5 4001-5000 HOURS 85.00%	\$32.68
6 5001-6000 HOURS 90.00%	\$33.85
GRADE 2 (INDENTURED BEFORE APRIL 1, 2000)	
1 0000-1000 HOURS 60.00%	\$26.80
2 1001-2000 HOURS 65.00%	\$27.98
3 2001-3000 HOURS 70.00%	\$29.15
4 3001-4000 HOURS 75.00% 5 4001-5000 HOURS 80.00%	\$30.33 \$31.50
6 5001-6000 HOURS 85.00%	\$32.68
0 3001-0000 HOURS 03.00%	\$32.00
COUNTIES COVERED:	
CLALLAM AND JEFFERSON	
GRADE 1 (INDENTURED AFTER APRIL 1, 2000)	
1 0000-1000 HOURS 45.00%	\$8.85
2 1001-2000 HOURS 50.00%	\$9.84
3 2001-3000 HOURS 55.00%	\$10.82
4 3001-4000 HOURS 60.00%	\$11.80
GRADE 1 (INDENTURED BEFORE APRIL 1, 2000)	
1 0000-1000 HOURS 40.00%	\$7.87
2 1001-2000 HOURS 45.00%	\$8.85
3 2001-3000 HOURS 50.00%	\$9.84
4 3001-4000 HOURS 55.00%	\$10.82
GRADE 2 (INDENTURED AFTER APRIL 1, 2000)	
1 0000-1000 HOURS 65.00%	\$12.79
2 1001-2000 HOURS 70.00%	\$13.77
3 2001-3000 HOURS 75.00%	\$14.75
4 3001-4000 HOURS 80.00% 5 4001-5000 HOURS 85.00%	\$15.74 \$16.72
6 5001-6000 HOURS 90.00%	\$10.72 \$17.70
GRADE 2 (INDENTURED BEFORE APRIL 1, 2000)	φ17.70
1 0000-1000 HOURS 60.00%	¢11 00
2 1001-2000 HOURS 65.00%	\$11.80 \$12.79
3 2001-3000 HOURS 70.00%	\$12.79 \$13.77
4 3001-4000 HOURS 75.00%	\$13.77 \$14.75
5 4001-5000 HOURS 80.00%	\$14.73 \$15.74
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\$16.72

6 5001-6000 HOURS 85.00%

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED:
CLARK, COWLITZ, GRAYS HARBOR, LEWIS, MASON, SAN JUAN, SKAMANIA, WAHKIAKUM AND WHATCOM

GRADE 1 (INDENTURED AFTER APRIL 1, 2000)	
1 0000-1000 HOURS 45.00%	\$16.99
2 1001-2000 HOURS 50.00%	\$18.28
3 2001-3000 HOURS 55.00%	\$23.06
4 3001-4000 HOURS 60.00%	\$24.34
GRADE 1 (INDENTURED BEFORE APRIL 1, 2000)	
1 0000-1000 HOURS 40.00%	\$16.66
2 1001-2000 HOURS 45.00%	\$17.94
3 2001-3000 HOURS 50.00%	\$19.23
4 3001-4000 HOURS 55.00%	\$20.51
GRADE 2 (INDENTURED AFTER APRIL 1, 2000)	
1 0000-1000 HOURS 65.00%	\$29.37
2 1001-2000 HOURS 70.00%	\$30.66
3 2001-3000 HOURS 75.00%	\$31.94
4 3001-4000 HOURS 80.00%	\$33.22
5 4001-5000 HOURS 85.00%	\$34.50
6 5001-6000 HOURS 90.00%	\$35.79
GRADE 2 (INDENTURED BEFORE APRIL 1, 2000)	
1 0000-1000 HOURS 60.00%	\$24.34
2 1001-2000 HOURS 65.00%	\$29.37
3 2001-3000 HOURS 70.00%	\$30.66
4 3001-4000 HOURS 75.00%	\$31.94
5 4001-5000 HOURS 80.00%	\$33.22
6 5001-6000 HOURS 85.00%	\$34.50
COUNTIES COVERED:	
ISLAND, KING, KITSAP, PIERCE, SKAGIT, SNOHOMISH AND	THURSTON
1 1st Period 40.00%	\$19.53
2 2nd Period 42.00%	\$20.21
3 3rd Period 44.00%	\$20.90
4 4th Period 47.00%	\$21.93
5 5th Period 52.00%	\$26.45
6 6th Period 57.00%	\$28.16
7 7th Period 62.00%	\$30.13
8 8th Period 65.00%	\$31.16
9 9th Period 75.00%	\$35.10
10 10th Period 80.00%	\$36.81

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: LINCOLN

GRADE 1 (INDENTURED AFTER APRIL 1, 2000)	
1 0000-1000 HOURS 45.00%	\$17.10
2 1001-2000 HOURS 50.00%	\$19.00
3 2001-3000 HOURS 55.00%	\$20.89
4 3001-4000 HOURS 60.00%	\$22.79
GRADE 1 (INDENTURED BEFORE APRIL 1, 2000)	
1 0000-1000 HOURS 40.00%	\$15.20
2 1001-2000 HOURS 45.00%	\$17.10
3 2001-3000 HOURS 50.00%	\$19.00
4 3001-4000 HOURS 55.00%	\$20.89
GRADE 2 (INDENTURED AFTER APRIL 1, 2000)	
1 0000-1000 HOURS 65.00%	\$24.69
2 1001-2000 HOURS 70.00%	\$26.59
3 2001-3000 HOURS 75.00%	\$28.49
4 3001-4000 HOURS 80.00%	\$30.39
5 4001-5000 HOURS 85.00%	\$32.29
6 5001-6000 HOURS 90.00%	\$34.19
GRADE 2 (INDENTURED BEFORE APRIL 1, 2000)	400 70
1 0000-1000 HOURS 60.00%	\$22.79
2 1001-2000 HOURS 65.00% 3 2001-3000 HOURS 70.00%	\$24.69
4 3001-4000 HOURS 75.00%	\$26.59 \$28.49
5 4001-5000 HOURS 80.00%	\$30.39
6 5001-6000 HOURS 85.00%	\$32.29
	402.20
COUNTIES COVERED: PACIFIC	
PACIFIC	
GRADE 1 (INDENTURED AFTER APRIL 1, 2000)	
GRADE 1 (INDENTURED AFTER APRIL 1, 2000) 1, 0000-1000 HOURS 45 00%	\$15 62
1 0000-1000 HOURS 45.00%	\$15.62 \$17.35
• • • • • • • • • • • • • • • • • • • •	\$15.62 \$17.35 \$19.09
1 0000-1000 HOURS 45.00% 2 1001-2000 HOURS 50.00%	\$17.35
1 0000-1000 HOURS 45.00% 2 1001-2000 HOURS 50.00% 3 2001-3000 HOURS 55.00%	\$17.35 \$19.09
1 0000-1000 HOURS 45.00% 2 1001-2000 HOURS 50.00% 3 2001-3000 HOURS 55.00% 4 3001-4000 HOURS 60.00%	\$17.35 \$19.09
1 0000-1000 HOURS 45.00% 2 1001-2000 HOURS 50.00% 3 2001-3000 HOURS 55.00% 4 3001-4000 HOURS 60.00% GRADE 1 (INDENTURED BEFORE APRIL 1, 2000)	\$17.35 \$19.09 \$20.82
1 0000-1000 HOURS 45.00% 2 1001-2000 HOURS 50.00% 3 2001-3000 HOURS 55.00% 4 3001-4000 HOURS 60.00% GRADE 1 (INDENTURED BEFORE APRIL 1, 2000) 1 0000-1000 HOURS 40.00%	\$17.35 \$19.09 \$20.82 \$13.88
1 0000-1000 HOURS 45.00% 2 1001-2000 HOURS 50.00% 3 2001-3000 HOURS 55.00% 4 3001-4000 HOURS 60.00% GRADE 1 (INDENTURED BEFORE APRIL 1, 2000) 1 0000-1000 HOURS 40.00% 2 1001-2000 HOURS 45.00%	\$17.35 \$19.09 \$20.82 \$13.88 \$15.62
1 0000-1000 HOURS 45.00% 2 1001-2000 HOURS 50.00% 3 2001-3000 HOURS 55.00% 4 3001-4000 HOURS 60.00% GRADE 1 (INDENTURED BEFORE APRIL 1, 2000) 1 0000-1000 HOURS 40.00% 2 1001-2000 HOURS 45.00% 3 2001-3000 HOURS 50.00%	\$17.35 \$19.09 \$20.82 \$13.88 \$15.62 \$17.35
1 0000-1000 HOURS 45.00% 2 1001-2000 HOURS 50.00% 3 2001-3000 HOURS 55.00% 4 3001-4000 HOURS 60.00% GRADE 1 (INDENTURED BEFORE APRIL 1, 2000) 1 0000-1000 HOURS 40.00% 2 1001-2000 HOURS 45.00% 3 2001-3000 HOURS 50.00% 4 3001-4000 HOURS 55.00%	\$17.35 \$19.09 \$20.82 \$13.88 \$15.62 \$17.35
1 0000-1000 HOURS 45.00% 2 1001-2000 HOURS 50.00% 3 2001-3000 HOURS 55.00% 4 3001-4000 HOURS 60.00% GRADE 1 (INDENTURED BEFORE APRIL 1, 2000) 1 0000-1000 HOURS 40.00% 2 1001-2000 HOURS 45.00% 3 2001-3000 HOURS 50.00% 4 3001-4000 HOURS 55.00% GRADE 2 (INDENTURED AFTER APRIL 1, 2000) 1 0000-1000 HOURS 65.00% 2 1001-2000 HOURS 70.00%	\$17.35 \$19.09 \$20.82 \$13.88 \$15.62 \$17.35 \$19.09
1 0000-1000 HOURS 45.00% 2 1001-2000 HOURS 50.00% 3 2001-3000 HOURS 55.00% 4 3001-4000 HOURS 60.00% GRADE 1 (INDENTURED BEFORE APRIL 1, 2000) 1 0000-1000 HOURS 40.00% 2 1001-2000 HOURS 45.00% 3 2001-3000 HOURS 50.00% 4 3001-4000 HOURS 55.00% GRADE 2 (INDENTURED AFTER APRIL 1, 2000) 1 0000-1000 HOURS 65.00% 2 1001-2000 HOURS 70.00% 3 2001-3000 HOURS 75.00%	\$17.35 \$19.09 \$20.82 \$13.88 \$15.62 \$17.35 \$19.09 \$22.56 \$24.29 \$26.03
1 0000-1000 HOURS 45.00% 2 1001-2000 HOURS 50.00% 3 2001-3000 HOURS 55.00% 4 3001-4000 HOURS 60.00% GRADE 1 (INDENTURED BEFORE APRIL 1, 2000) 1 0000-1000 HOURS 40.00% 2 1001-2000 HOURS 45.00% 3 2001-3000 HOURS 50.00% 4 3001-4000 HOURS 55.00% GRADE 2 (INDENTURED AFTER APRIL 1, 2000) 1 0000-1000 HOURS 65.00% 2 1001-2000 HOURS 70.00% 3 2001-3000 HOURS 75.00% 4 3001-4000 HOURS 75.00% 4 3001-4000 HOURS 80.00%	\$17.35 \$19.09 \$20.82 \$13.88 \$15.62 \$17.35 \$19.09 \$22.56 \$24.29 \$26.03 \$27.76
1 0000-1000 HOURS 45.00% 2 1001-2000 HOURS 50.00% 3 2001-3000 HOURS 55.00% 4 3001-4000 HOURS 60.00% GRADE 1 (INDENTURED BEFORE APRIL 1, 2000) 1 0000-1000 HOURS 40.00% 2 1001-2000 HOURS 45.00% 3 2001-3000 HOURS 50.00% 4 3001-4000 HOURS 55.00% GRADE 2 (INDENTURED AFTER APRIL 1, 2000) 1 0000-1000 HOURS 65.00% 2 1001-2000 HOURS 70.00% 3 2001-3000 HOURS 75.00%	\$17.35 \$19.09 \$20.82 \$13.88 \$15.62 \$17.35 \$19.09 \$22.56 \$24.29 \$26.03

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: PACIFIC

GRADE 2 (INDENTURED BEFORE APRIL 1, 2000)

1 0000-1000 HOURS 60.00%	\$20.82
2 1001-2000 HOURS 65.00%	\$22.56
3 2001-3000 HOURS 70.00%	\$24.29
4 3001-4000 HOURS 75.00%	\$26.03
5 4001-5000 HOURS 80.00%	\$27.76
6 5001-6000 HOURS 85.00%	\$29.50